

# 2019-2024 STRATEGIC PLAN

## MISSION

ARAISA is an umbrella association which serves as a collective voice and forum for members who are committed to the settlement and integration of immigrants and refugees in the Atlantic region.

## VISION

Member organizations are more effective as a result of ARAISA's initiatives to support the sector and its contributions to regional and national forums.



ENGAGE AND  
SUPPORT OUR  
MEMBERSHIP

Member organizations' capacities to respond to settlement and integration needs have been enhanced through ARAISA initiatives

- Expand training opportunities for member organizations
- Strengthen information sharing mechanisms
- Increase opportunities for member participation in ARAISA activities



STRENGTHEN  
OUR CONTRIBUTION  
TO THE SECTOR

ARAISA has a positive impact on settlement and immigration policies and practices, both regionally and nationally

- Further develop our consultative and convening practices
- Enhance strategic communications for external audiences
- Conduct and partner in research initiatives that support policy and program development
- Inform policy development



STRENGTHEN  
OUR  
ORGANIZATION

The resources and processes which facilitate delivery of our Vision are in place

- Strengthen organizational infrastructure and processes
- Engage staff to advance key initiatives
- Enhance our francophone capabilities
- Clarify and transform our governance
- Clarify membership criteria and process

## HOW ?