

 IMMIGRANT SERVICES SOCIETY OF BC POLICY AND PROCEDURES MANUAL	APPROVED BY: DATE:	PAGE:
SECTION SUBJECT Infectious Disease Policy	REVISION DATE:	EFFECTIVE: March, 2020

POLICY:

ISSofBC is committed to providing a safe workplace and to take all reasonable measures to protect employees from health risks. During an outbreak, epidemic or pandemic local, provincial and/or federal governments may prohibit or curtail individuals' access to and use of public services and public transportation; close buildings or prevent access to buildings; isolate or quarantine buildings or sites; or prevent transportation and transfer of goods and services. ISSofBC cannot predict nor control such decisions but will comply with any legal measures imposed.

TERMS:

Outbreak: An outbreak is a sudden rise in the incidence of a disease and typically is confined to a localized area or a specific group of people. Disease outbreaks are usually caused by an infection, transmitted through person-to-person contact, animal-to-person contact, or from the environment or other media.

Epidemic: An *epidemic* is a disease that actively spreads quickly and affects many individuals at the same time, spreading from person to person in a locality where the disease is not permanently prevalent.

Pandemic: A *pandemic* is a disease that spreads globally affecting a significant portion of the global population.