

Sample Interview Questions

THEME A:

Questions for project staff:

Has this project filled any needs within the community? What needs did it fill?

To what extent has the project been able to address these needs?

What needs has the project NOT been able to address?

Are you aware of any other similar programs in the community? Please explain.

Questions for employers:

As an employer, has this project helped to fill your employment gaps/needs? How many employment positions were you able to fill as a result of this project? Please explain.

As an employer are there any employment positions that remain open that the participants were unable to fill? Please explain.

As an employer do you feel the participants were adequately trained during the 'employment readiness training' prior to the start of their work experience? Please explain.

THEME C:

Questions for participants:

As a participant in this project, were you provided with more than enough work experience, just the right amount of work experience, or not enough work experience to understand the roles and responsibilities of the job?

As a participant in the 'job readiness modules' of this project, did you learn any new skills that will help you on the job? If so, what skills did you learn and how were you able to apply them in your work experience?

Questions for employers:

As an employer, do you feel the participants gained the necessary work skills to be successful in your business? Please explain and provide examples.

As an employer, did participating in this project help to meet your employment needs? Please explain.

THEME D:

Questions for project staff:

Did the process of matching participants with employers work well? Are there ways to improve that process?

What were some of the challenges you encountered during this project?

How do you think this project could be improved in the future?

Overall, how satisfied were you with your experience participating in this project - Very satisfied, Satisfied, Somewhat satisfied, Neutral, Dissatisfied, or Very dissatisfied?