Action Planning Activity
Activity Time: 30 Minutes

Time	Activity Notes	Materials
3-5 Minutes	Each participant will introduce themselves to the group. Ask for a team member to write notes to share back with the bigger group. Participants will choose one focus area for their **Anti-racism Action Plan** using one of the recommended domain areas below. This include: ● **Equitable workplaces.** ● **Program design & Service Delivery.** ● **Policy development.** ● **Human Resources.** ● **Leadership Accountability.**	Please refer to the Miro Link for the Domain areas and take notes using sticky notes.
20-25 Minutes	1. The participants will brainstorm and discuss ***3-5 recommendations their "organization" would adopt in response to the domain areas***. 2. Participants can ***vote on the best 2-3 recommendations they would like to adopt***. 3. Participants will explore the following questions: - *What **key actions** are needed to achieve the recommendations?* - *Who should **lead/support** the delivery of these key actions?* - *What could be the **potential barriers** to these actions succeeding?* - *What interventions might be needed to ensure success of the above recommendations?* - *W*hat **existing resources (time, financial and human)** *are needed to complete these key actions?* - *What is the r**easonable timeline** for delivering and completing the key actions? Is it 6 months, 12 months or more?* - *Which **potential partners or organizations** could help the organization achieve the key actions, resources and collaborations to succeed?* 4. Conclude the session and the one volunteer team member can share their feedback with the bigger group. Conclude the session and thank everyone for their contributions.	