

Employment Programs for Refugee Youth



Program Design

Self-Awareness & Career Exploration

- Identify employment barriers and needs
- Personality and value assessments
- Explore education pathways through guest speakers
- Career exploration tools, quizzes, and guest speakers
- Develop a personalized career action plan



Skills Development & Job Search

- Job search toolkit: resumes, cover letters, self-marketing
- Interview skills: preparing answers, mock interviews
- Professional development courses
- Customer service and digital skills
- Explore job requirements and employer expectations



Workplace Culture & Communciation

- Communication norms (online and in-person)
- Building relationships with coworkers and employers
- Professional body language and workplace vocabulary
- EDI, anti-racism, and conflict resolution training
- Work/life balance, mental health, and self-advocacy strategies
- Trauma-informed workshops and field trips on local culture



Workplace Safety & Rights

- Workplace safety training: WHMIS, First Aid & CPR, fire safety
- Legal protections: contracts, pay deductions, illegal interview questions, human rights, labour codes
- Guest speakers: Worker's Compensation Board, Human Rights Commission, local first responders
- Rights and responsibilities in the workplace

